|  | Course Completion Rate | AY2017-18 |  | AY2018-19 |  | AY2019-20 |  | AY2020-21 |  | AY2021-22 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | 50.0\% | 248/496 | 48.6\% | 212/436 | 47.9\% | 197/411 | 64.9\% | 229/353 | 61.4\% | 196/319 |
|  | Male | 60.4\% | 879/1455 | 57.2\% | 812/1420 | 57.3\% | 606/1058 | 64.5\% | 897/1390 | 67.1\% | 925/1379 |
|  | Asian/Pac Island | 71.8\% | 56/78 | 57.1\% | 68/119 | 58.9\% | 43/73 | 80.2\% | 81/101 | 71.4\% | 60/84 |
|  | African-Am | 50.2\% | 142/283 | 49.4\% | 152/308 | 45.1\% | 102/237 | 56.8\% | 146/257 | 55.0\% | 138/251 |
|  | Hawaiian/Nat Am | 55.6\% | 25/45 | 56.8\% | 25/44 | 69.4\% | 25/36 | 69.7\% | 23/33 | 80.5\% | 33/41 |
|  | Hispanic | 56.1\% | 548/976 | 54.7\% | 473/864 | 55.4\% | 393/709 | 63.0\% | 556/882 | 64.6\% | 552/855 |
|  | Other, Non-white | NR | NR | NR | NR | NR | NR | NR | NR | NR | <10 |
|  | White | 64.1\% | 330/515 | 60.5\% | 299/494 | 57.0\% | 216/379 | 70.0\% | 296/423 | 74.2\% | 311/419 |
|  | Inmate | 61.9\% | 740/1196 | 57.0\% | 715/1254 | 57.2\% | 515/900 | 65.7\% | 836/1273 | 67.9\% | 835/1229 |
|  | Disabled | 68.4\% | 378/553 | 64.7\% | 355/549 | 65.9\% | 350/531 | 72.4\% | 451/623 | NR | NR |
|  | Foster | NR | NR | 54.5\% | 6/11 | NR | <10 | NR | <10 | NR | $N R$ |
|  | Veteran | 68.8\% | 22/32 | 70.8\% | 17/24 | 50.0\% | 10/20 | 77.3\% | 17/22 | NR | NR |

## Significant Findings:

According to the institutional achievement standards rate is $70 \%$. Our percentages are slightly below compare to the institutional retention standards rate. Even though our percentages have continuously improved compared to the previous academic years, still we want to exceed the $70 \%$ benchmark. In order to exceed the $70 \%$ mark, the division of math and science focus on effective strategies to reach this goal, as detailed in the addendum.

## Conclusions and Next Steps:

While incorporating more classroom technologies and resources offer by the college, based on the above observations, we propose a number of recommendations (see addendum).

|  |  | AY2021-22 | AY2022-23 | AY2023-24 | AY2024-25 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Human Resources | The math department will hire a full-time faculty | The math department has hired a new full-time faculty member. | The geosicience department will hire a new full-time faculty. | Hire new instructors as needed in the division. |
|  | Fiscal Resources | Budget funds according to staff needs and suppplies | Budget funds according to faculty needs and suppplies | Budget funds according to staff needs and suppplies | Budget funds according to staff needs and suppplies |
|  | Physical Resources | As needed to accomodate for increase of number of students | As needed to accomodate for increase of number of students | As needed to accomodate for increase of number of students | As needed to accomodate for increase of number of students |
|  | Technology Resources | eLumen training for new faculty | eLumen \& @ONE training for new faculty. Update @ONE | eLumen \& @ONE training for new faculty. Update @ONE | eLumen \& @ONE training for new faculty. Update @ONE |
|  | None of the courses have gone through SLOs evaluations during the last academic year and from next year onwards all the courses are expected to evaluate SLOs every two years as per the last program review. |  |  |  |  |
|  |  |  |  |  |  |

According to the institutional retention standards rate is $70 \%$. Our percentages are slightly below compare to the institutional retention standards rate. Even though our percentages have continuously improved compared to the previous academic years, still we want to exceed the $70 \%$ benchmark. In order to exceed the $70 \%$ mark, the division of math and science focus on effective strategies to reach this goal.

## Problems: Rates below completion (70\%)

The completion rates in math and geosciences have been significantly low below $70 \%$ and have caused overall completion rates in the division to be below $70 \%$ mark. However, we note that during the last four annual evaluation cycles they have been steadily improving towards $70 \%$ mark.

## The main cause for low completion rates, as we note are the following:

No tutoring for inmates (correspondence) and for community students in the science, currently there is only tutoring services for math in face-to-face modality. In addition, there are no prerequisites for many science classes including Human Anatomy and Physiology (no current prerequisites of Biology 100, Biology 190 and/or Biology 191); Chemistry and Physics due to AB 705 (low math and English proficiency among many students).

## Strategies to exceed the 70\% mark:

Adding pre-requisites for Human anatomy, Human Physiology, Chemistry, and Physics courses to increase completion rates. Implementing tutoring services on campus and online for chemistry, biology and geosciences in addition to math classes. Ensuring higher standards of Basic skills in math and English, which will benefit all the subject areas in our division. More technology in classrooms (eg. Technology lab incorporated instrumentation, data acquisition systems, computer aided measuring systems, software simulations.) Improve the common classroom technology resource (eg. Projectors, computer facilities, etc.) Keep track of student's progress, focus on difficulties, and provide timely feedback to students.

Some instructors from our division have noted that completion rates have dropped due to failing students for academic misconduct (cheating and plagiarism); we recommend providing material to correspondence students informing them of academic honesty and on how to properly cite their sources and avoid plagiarism. In addition, video or audio recordings for incarcerated students to help support their learning. We are not supporting all learning styles for these students, and this appears to be an equity issue. Some students struggle to understand the material and it would help to have video recordings if CDCR would be able to show to students each week. We are continuing to implement OER resources where applicable, which have proved to be effective and further request funding for additional academic support material where OER material is not available.

Human Resources: The geoscience department recommends the hire of a new full-time faculty member. Also, increase the number of faculty (full-time and part-time) for all the departments within the division to accommodate for the demands of the nursing and any other new program.

Fiscal Resources: Funds/budget for equipment for all departments as needed (eg. microscopes, models, biopac system, chemicals, etc.)

Physical Resources: As needed, to accommodate for increase in students' enrollment and course sections.
Technology Resources: In addition to the recommendation for the academic year 2022-2023, it is necessary to revalidate the certification of online teaching status of faculty members who are already certified, by completing an additional 10 hours of @ONE training. Additionally, it would be beneficial for incarcerated students, if educational CDs and DVDs are provided to CDCR, for their use.

